STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News November 2025

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See our website for more
Information: post.nv.gov
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Commission Meeting

A workshop and regularly scheduled meeting were held October 29th, 2025, at the Las Vegas Metropolitan K9 Bureau. The workshop included the language that has been added to statute, which is now being added to regulation. This language change was effective upon passage of the bill and this training needs to be added to each agency's 12 hr. requirement starting with 2025. This language change, pursuant to SB380, requires the following language is to be added to NAC 289.230(1)(b):

"Interactions with persons with developmental disabilities which may include, without limitation, training on recognizing and responding to persons with an autism spectrum disorder."

During the regularly scheduled meeting, Sheriff Joseph McGill from the Nye County Sheriff's Office was introduced as the newest POST Commissioner. It was also announced that Assistant Sheriff Jamie Prosser will be retiring. We thank Assistant Sheriff Prosser for everything she has done for the POST Commission and Nevada Law Enforcement.

The following Executive Certificates were issued:
Sheriff Brad Pope with the Lyon County Sheriff's Office
Captain Harry Means with the Nye County Sheriff's Office
Sheriff Kevin McMahill with the Las Vegas Metropolitan Police Department

The following individuals were revoked at this meeting, pursuant to NAC 289.290:

Louis F. Ashby, Category I basic certificate revoked for:

COUNT 1: OPEN AND GROSS LEWDNESS, a gross misdemeanor, in violation of NRS 201.210

COUNT 2: ATTEMPT SEXUAL ASSAULT, a category "B" felony, in violation of NRS 200.366(2)(b) and NRS 193.153

Joseph Billey, Category III basic certificate revoked for:

Count I: BATTERY ON A HEALTH CARE PROVIDER (Gross Misdemeanor) in violation of NRS 200.481(2)(d)

David E. Boruchowitz, Category I basic certificate revoked for:

COUNT 1: DEPRIVATION OF RIGHTS UNDER COLOR OF LAW, AIDING AND ABETTING (Misdemeanor)

COUNT 4: FRAUD BY WIRE, AIDING AND ABETTING (Felony)

Commission Meeting

Kevin Memon, Category I basic certificate revoked for:

CASE NO: C-24-386532-1

COUNT 1: OPPRESSION UNDER COLOR OF OFFICE (Gross Misde-

meanor) in violation of NRS 199.200(2)(B)

COUNT 2: SUBORNATION OF PERJURY (Category D Felony) in vio-

lation of NRS 199.120

COUNT 3: BATTERY ON A PROTECTED PERSON (Gross Misde-

meanor) in violation of NRS 200.481

COUNT 4: OPPRESSION UNDER COLOR OF OFFICE WITH IMMEDIATE THREAT OR USE OF PHYSICAL FORCE (Category D Felony) in

violation of NRS 197.200

CASE NO: C-24-387164-1

COUNT 1: POSSESSION OF VISUAL PRESENTATION DEPICTING

SEXUAL CONDUCT OF A CHILD (Category B Felony) in violation of

NRS 200.700, 200.730

COUNT 2: POSSESSION OF VISUAL PRESENTATION DEPICTING

SEXUAL CONDUCT OF A CHILD (Category B Felony) in violation of

NRS 200.700, 200.730

COUNT 3: POSSESSION OF VISUAL PRESENTATION DEPICTING

SEXUAL CONDUCT OF A CHILD (Category B Felony) in violation of

NRS 200.700, 200.730

COUNT 4: CAPTURING AN IMAGE OF THE PRIVATE AREA OF AN-

OTHER PERSON (Gross Misdemeanor) in violation of NRS 200.604

The next Commission meeting will be held in February in Mesquite NV. Location and time to be determined.

CAT I Academy Updates

https://post.nv.gov/Training/POST_Academy/?csrt=14530137011896690497

Academy Dates

2025-03:

Graduation: November 20, 2025

2026-01:

Deadline: December 15, 2025

Start Date: January 7,2026

Graduation: May 14, 2026

NRS/NAC & POST Regulations

Certification from POST requirements.

NRS 289.550

Reciprocity Eligibility

Requirements

Nevada Reciprocity

Training Course

Peace Officer Definitions by Category.

Minimum standards for appointment

NAC 289.110

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

News from the Academy

Cadets from Academy Class 2025-03 volunteered their time and helped Reno DMV with their Trunk or Treat event. The Cadets also participated in the Lions Club 5K run and were able to donate \$1500.00 to the Lions Club.

Several Cadets completed the 100 Push-Up Challenge at the final Physical Readiness Testing. Those Cadets are as follows: D. Hines,-Winnemucca PD, E. Esposito, -NDOW, H. Collins,- Lyon County SO, S. Gordon, -Nye County SO.

The following Cadets surpassed existing PPRT Records; E. Esposito, (NDOW) broke the female record of push-up by completing 100 push-ups and joining the Push Up Century Club. S. Gordon, (NYE CO.) broke the male push-up record by completing 200 push-ups. H. Collins, (LYON CO.) broke the vertical jump record with a vertical jump of 37.5 inches. C. Wright, (NV. STATE PARKS) broke the 1.5 mile run record, completing it in 9 mins, 44 secs. D. Shady (WHITE PINE CO) broke the 300-meter sprint record with a time of 43 secs.

Class 2025-03 currently consists of 29 cadets and is now entering the final weeks of training. Graduation is scheduled for Thursday, November 20, 2025, at 1300 hrs. at Life Church, 1600 Snyder Ave, Carson City Nv. 89701, and all agencies are welcome to attend.

ANNUAL COMPLIANCE UPDATE

NRS 289.510 was amended in the last legislative session and added "Interactions with persons with developmental disabilities" to the topics required for annual continuing education. An online training course was created and is available on our POST Training Portal. The online course contains a short video, a printable handout, and a certificate of completion for your training records. If your agency prefers to deliver the training in person, please contact POST Training Division Chief Mike Hayhurst mhayhurst@post.state.nv.us for the standardized curriculum.

Annual Compliance Training

Reciprocity PPRT Testing Dates (North)

January 7th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at bgatlin@post.state.nv.us or at 775-687-3310.

Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- -Add a new Peace Officer's employment
- -Updating a Peace Officer's employment
- -Completing a Basic Certificate Application
- -Entering training, both professional and annual compliance
- -Applying for professional certificates
- -Certifying a course
- Changing or decertifying a course

Click here to access the training.

Have questions?

Click here to find the answers in our POST Administration Manual

POST 2025 Advanced Officer Training Calendar

January 12-15: Basic Instructor Development/AB478 Instructor Course

January 21-22: Background Investigator Course

February 2-13: First-Line Supervisor Course

March 4-5: Background Investigator Course

April 6-17: First-Line Supervisor Course This course is being held in Winnemucca.

To register please see our Advanced Officer Registration form on our website or click the link below.

Advanced Officer Registration Form

Adopted Regulations

Two new language changes have been added to the Adopted Regulations on the POST website. Please see these additions under the Regulation Tab (https://post.nv.gov/Regulations/Regulations/).

Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

- 1. Immediately notify the Commission if a peace officer employed by the agency
- (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
- (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
- 2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at kfloyd@post.state.nv.us. The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

POST CAT II Hybrid Academy Revision

The first cohort of the POST CAT II Hybrid Academy recently completed the program. These new officers completed their online academic training at their home agencies and three weeks of skills training on-site at POST. 7 out of 9 cadets became certified. One cadet failed firearms skills, and one cadet withdrew from the Skills Module due to illness. Fortunately, as a benefit of the hybrid model academy, these individuals will not have to repeat the entire academy, and they will simply pick up where they left off to complete the program.

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows:

Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- •Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks.

If you have any questions, please contact POST Training Division Chief Mike Hayhurst at mhayhurst@post.state.nv.us

Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at ccarmi-chael@post.state.nv.us or call (775) 687-3348 to schedule.

Update To Affidavit Submissions

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate. For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire. The Employment PAR has been updated to allow the attachment of the Affidavit. **Please be sure to utilize the new form**.

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – <u>kfloyd@post.state.nv.us</u> or (775) 687-3335.

NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI).IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states "a person Is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct." Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: https://www.iadlest.org/, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at https://www.iadlest.org/, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at https://www.iadlest.org/, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at https://www.iadlest.org/, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at https://www.iadlest.org/, click in the NDI box and request access to the NDI box and req